



# ***Apprenticeship Roadmap 2026***



# Key Points For The Year

## January

The busiest month for recruitment.  
Many applicants are looking for fresh starts or career changes.

## February

National Apprenticeship Week.

## March

Popular sign-up window for practice clients.  
Offer letters begin to be sent out for September starters.

## April

Assessment centres begin taking bookings for their summer 2026 intakes.

## May

Exam season begins for GCSE, A-Level and Graduate students.

## June

Exam season continues for GCSE, A-Level and Graduate students.  
The University clearing period begins.

## July

University clearing period continues.  
Official offers begin to be made to new apprentice starters.

## August

University clearing period continues.  
Final advertising and recruitment rush for apprenticeship roles.

## September

September marks the start of the new academic year, which creates the busiest application window.

## October

Career events begin to happen across schools and colleges, helping to prepare for 2027 intakes.

## November

Plans begin to be formed for 2027 recruitment plans.

## December

Plans continue to be formed for 2027 recruitment plans.



# 2026 *Timeline*



# 2026 Recruitment

## Option 1

We will advertise the role, and link it back to the clients own advertisement.

## Option 2

We will advertise the role, sift through applications based on a chosen criteria, and send over suitable CVs.

## Option 3

A full managed recruitment service:

- Advertise the role
- Screen candidates according to the chosen criteria
- Telephone / interview prep the candidates
- Help and support with interview arrangements

## Get In Touch!

Looking to recruit an apprentice, or wanting support during your search?

Get in touch with our recruitment team and see how we can help!

[yorkshirerecruitment@firstintuition.co.uk](mailto:yorkshirerecruitment@firstintuition.co.uk)

0113 467 7770

[www.firstintuition.co.uk](http://www.firstintuition.co.uk)

\* [sheffield@fi.co.uk](mailto:sheffield@fi.co.uk)

\* [leeds@fi.co.uk](mailto:leeds@fi.co.uk)

\* [hull@fi.co.uk](mailto:hull@fi.co.uk)

