

Apprenticeship Roadmap 2025



Key Points For The Year

January

The busiest month for recruitment.
Many applicants looking for fresh starts and career changes.

February

National Apprenticeship Week.

March

Common employment starting point for September starting students.

April

Assessment centres begin taking bookings for their Summer 2025 intake.

May

Exam season begins for GCSE, A-Level and Graduate students.

June

Exam season continues for GCSE, A-Level and Graduate students.
The University clearing period begins.

July

University clearing period continues.
Official offers begin to be made to new apprentice starters.

August

University clearing period continues.
Final advertising rush for apprenticeship roles.

September

September marks the new academic year, which creates the busiest application window.

October

Career events begin to happen across schools and colleges, helping to prepare for 2026 intakes.

November

Plans begin to be formed for 2026 recruitment plans.

December

Plans begin to be formed for 2026 recruitment plans.

2025 *Timeline*



2025 Recruitment

Option 1

We will advertise the role, and link it back to the clients own advertisement.

Option 2

We will advertise the role, sift through applications based on the clients chosen criteria and send over suitable CVs.

Option 3

A full managed recruitment service:

- Advertise the role.
- Screen candidates according to the chosen criteria.
- Telephone / interview prep the candidates.
- Help to arrange interviews.

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