

### APPRENTICESHIP FUNDING RULES UPDATE

**5**<sup>TH</sup> **JUNE 2025** 





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# **Today**



- 1. Level 7 funding update
- 2. Level 4 apprenticeship
- 3. Other developments

# **Level 7 funding**



#### 1. Announced on 27<sup>th</sup> May

#### What's changing from 1 January 2026

Level 7 apprenticeships will continue to be government-funded for young people aged 16-21\*at the start of their apprenticeship in England

Any apprentice who started a level 7 apprenticeship before 1 January 2026 will continue to be funded through to completion

\* and under 25 for care leavers and those with an Education, Health and Care Plan (EHCP)

https://help.apprenticeships.education.gov.uk/hc/en-gb/articles/24002145831954-Changes-to-funding-for-level-7-apprenticeships

### What does this mean?



- 1. Level 7 funding is unchanged for the rest of 2025
- 2. Applies from 1<sup>st</sup> January 2026
- 3. On-programme Level 7 apprentices are not affected.
- 4. Level 7 funding will be available if students start a Level 7 before 22<sup>nd</sup> birthday.
- 5. Employers can pay commercially for ineligible Level 7 learners.
  - a) Employer's NI position for commercially funded apprentices TBC

# What have we heard from employers so far?



- 1. Relief that Level 7 funding is unaffected for the rest of 2025
- 2. Priority is confirming programmes for 2025 intakes
- 3. Considering accelerating planned starts
- 4. Planning ahead to 2026 intakes
- 5. Concerns around consistency of student experience

# How are First Intuition working with employers? first intuition



- 1. Supporting employers for 2025 intakes
- 2. Amending our programme offering to meet client needs in 2026:
  - 1. Apprenticeships
  - 2. Exam pathway
  - 3. Exam + skills pathway
- 3. More about this in the Summer

#### Level 4



- 1. Applicable for starts from 9<sup>th</sup> June 2025
- 2. Funding band £12,000
- 3. Refreshed knowledge, skills & behaviours, and duties
- 4. EPA is role scenario and professional discussion, but under review

# Other developments



- 1. Change in 2025/26 funding rules:
  - 1. Minimum duration reduced to 8 months, subject to legislative change
  - 2. Off the job training amended to set hours
- 2. EPA reform looking to simplify EPA plans

#### What next?



- 1. Talk to your local First Intuition/client manager
- 2. First Intuition will be hosting more events in the Summer to share more information on our tailored training solutions