

# Apprenticeship Roadmap 2025





# Key Points For The Year

## January

The busiest month for recruitment.  
Many applicants looking for fresh starts and career changes.

## February

National Apprenticeship Week.

## March

Common employment starting point for September starting students.

## April

Assessment centres begin taking bookings for their Summer 2025 intake.

## May

Exam season begins for GCSE, A-Level and Graduate students.

## June

Exam season continues for GCSE, A-Level and Graduate students.  
The University clearing period begins.

## July

University clearing period continues.  
Official offers begin to be made to new apprentice starters.

## August

University clearing period continues.  
Final advertising rush for apprenticeship roles.

## September

September marks the new academic year, which creates the busiest application window.

## October

Career events begin to happen across schools and colleges, helping to prepare for 2026 intakes.

## November

Plans begin to be formed for 2026 recruitment plans.

## December

Plans begin to be formed for 2026 recruitment plans.

# 2025 *Timeline*



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# 2025 Recruitment

## Option 1

We will advertise the role, and link it back to the clients own advertisement.

## Option 2

We will advertise the role, sift through applications based on the clients chosen criteria and send over suitable CVs.

## Option 3

A full managed recruitment service:

- Advertise the role.
- Screen candidates according to the chosen criteria.
- Telephone / interview prep the candidates.
- Help to arrange interviews.

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