



ACCESSIBILITY

At **First Intuition**, our values reflect our commitment to be a centre of study where there are high expectations of everyone. Learners are provided with high quality learning opportunities so that each attains and achieves all that they can. Everyone in our organisation is important and included.

We promote an ethos of care and trust, where every member of our community feels that they truly belong and are valued. We recognise learning in all its forms.

Our Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. The Boards of Directors across the First Intuition network are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “colleges cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief

and sexual orientation”.

According to the Equality Act 2010 a person has a disability if:

- *They have a physical or mental impairment, and
- *The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

OBJECTIVES

First Intuition is committed to providing an environment that enables full course access that values and includes all learners, staff, employers and visitors regardless of their education, physical, sensory, social, spiritual,

emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the college.

We recognise and value employer’s knowledge of their employee’s disability and its effect on their ability to carry out everyday activities and respect the right to confidentiality.

Staff training will recognise the need to continue raising awareness for all staff on equality issues with reference to the Equality Act 2010.

