

FIRST INTUITION SLAVERY AND HUMAN TRAFFICKING

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Organisation's structure

We are a provider of accountancy tuition for a variety of professional qualifications. We are based in the UK.

The company has an annual turnover less than the threshold of £36m.

Our supply chains

Our supply chain includes the sourcing of printed materials including notes and question banks.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk

- We run our Company through a franchise network with robust acceptance criteria to ensure optimum control of the business environment and the brand;
- Where possible we build long standing relationships with our suppliers and make clear our expectations of business behaviour;
- With regards to our supply chains, our point contact is with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

The Board of Directors is ultimately responsible for compliance and for supplier relationships.

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Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Our effectiveness in combatting slavery and human trafficking

We use the following approach to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Regular communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.
- Regular retendering for suppliers

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our organisation's slavery and human trafficking statement for the current year.